

CAREER MENTOR JOB DESCRIPTION

Mentor Role

- Take the lead in supporting a young adult through an ongoing one-to-one relationship
- Serve as a positive and supportive role model
- Support a young adult in achieving their training and employment goals
- Build confidence and self-esteem

Time Commitment

- Make a one-year commitment
- Attend an initial 4 hour training session
- Communicate with mentee bi-weekly
- Attend four additional mentor PD sessions per year
- Attend optional mentor/mentee group events

Participation Requirements

- Be interested in working with youth aged 17-25
- Be willing to adhere to all program policies and procedures
- Be willing to complete the application and screening process
- Be dependable and consistent in meeting the time commitments
- Attend mentor training sessions
- Be willing to communicate regularly with program staff, submit activity information and take constructive feedback regarding mentoring activities

Mentor Qualities

- Willing listener
- Encouraging and supportive
- Patient and flexible
- Tolerant and respectful of individual differences

Benefits

- Professional Development; increase your own skills
- Promote your business or industry
- Personal growth
- Training sessions and group activities
- Personal ongoing support, supervision to help the match succeed
- Contribute to our community and help empower young adults to contribute to our community
- Become part of a network of individuals making Peterborough County and City great!

Application and Screening Process

- Personal interview
- Provide three personal references
- Provide a criminal record check with a vulnerable sector screening
- Attend the four hour mentor training

Contact Us Today To Discuss How To Contribute Your Talents, Knowledge And Experience!

T: 705.743.8331 | C: 705.917.1377 | E: mentor@jhsptbo.com

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